



July 17, 2025

VIA U.S. AND ELECTRONIC MAIL (ETT.DWD@dhewd.mo.gov)

WARN Coordinator
Missouri Department of Higher Education & Workforce Development
Office of Workforce Development
PO Box 1087
Jefferson City, MO 65102

Re: Notice of Layoff Pursuant to the Worker Adjustment And Retraining Notification Act

To WARN Coordinator:

This letter is to inform you that The Home Depot's (the "Company") distribution center facility located at 4665 E Liberty St., Mexico MO 65265 will be closed permanently as of October 26, 2025.

The layoff will commence on or about October 26, 2025. Approximately 61 employees are expected to be affected. The affected employees will be permanently separated from the Company. There are no bumping rights in this situation and the affected employees are not represented by a labor union.

This letter is intended to serve as your notice under the Worker Adjustment and Retraining Notification (WARN) Act, 29 U.S.C. §2101, *et seq.*, or any other applicable laws, should such notice be required.

If you have any questions, please feel free to contact Jessica Harrison at 2455 Paces Ferry Road SE, Atlanta, GA 30339, 404-661-9792 for further information.

Sincerely,

Jessica Harrison

Jessica Harrison
Director, Human Resources