

June 24, 2020

Whereas our fellow faculty and staff are calling for our custodial and landscaping staff to be treated with respect and to not have their work outsourced or privatized;

Whereas many of these staff members have served as essential employees during the COVID pandemic;

Whereas many of these staff members are employees of color;

Whereas this affects employees in the lowest income groups;

Whereas the Faculty Council Inclusion, Diversity and Equity Committee is in support of this petition letter as it seeks to promote equitable treatment of our co-workers;

Now, therefore, be it resolved that the Faculty Council by majority vote support the MU custodial and landscaping petition letter which was circulated amongst our colleagues this past week and presented to President Choi on June 23, 2020.

Submitted for approval,

Rebecca S. Graves, Chair, on behalf of the Faculty Council Inclusion, Diversity & Equity Committee

MU Faculty Council on University Policy • The Conley House • 602 Sanford Place Columbia, MO 65211