

SECOND REGULAR SESSION

HOUSE BILL NO. 1990

100TH GENERAL ASSEMBLY

INTRODUCED BY REPRESENTATIVE SHIELDS.

4482H.011

DANA RADEMAN MILLER, Chief Clerk

AN ACT

To repeal section 163.172, RSMo, and to enact in lieu thereof one new section relating to minimum teacher salaries.

Be it enacted by the General Assembly of the state of Missouri, as follows:

Section A. Section 163.172, RSMo, is repealed and one new section enacted in lieu thereof, to be known as section 163.172, to read as follows:

163.172. 1. **(1) (a)** In school year 1994-95 and thereafter until school year 2006-07, the minimum teacher's salary shall be eighteen thousand dollars.

(b) Beginning in school year 2006-07, the minimum teacher's salary shall be twenty-two thousand dollars; in school year 2007-08, the minimum teacher's salary shall be twenty-three thousand dollars; in school year 2008-09, the minimum teacher's salary shall be twenty-four thousand dollars; in school year 2009-10 ~~[and thereafter]~~ **until the end of the 2020-21 school year**, the minimum teacher's salary shall be twenty-five thousand dollars.

(c) Beginning in the 2021-22 school year, the minimum teacher's salary shall be twenty-six thousand dollars; in the 2022-23 school year, the minimum teacher's salary shall be twenty-seven thousand dollars; in the 2023-24 school year, the minimum teacher's salary shall be twenty-eight thousand dollars; in the 2024-25 school year, the minimum teacher's salary shall be twenty-nine thousand dollars; in the 2025-26 school year, the minimum teacher's salary shall be thirty thousand dollars; in the 2026-27 school year, the minimum teacher's salary shall be thirty-one thousand dollars; in the 2027-28 school year and all subsequent school years, the minimum teacher's salary shall be thirty-two thousand dollars.

EXPLANATION — Matter enclosed in bold-faced brackets [thus] in the above bill is not enacted and is intended to be omitted from the law. Matter in **bold-face** type in the above bill is proposed language.

17 **(2) (a)** Beginning in the school year 1996-97 until school year 2006-07, for any full-time
18 teacher with a master's degree and at least ten years' teaching experience in a public school or
19 combination of public schools, the minimum salary shall be twenty-four thousand dollars.

20 **(b)** Beginning in the school year 2006-07, for any full-time teacher with a master's
21 degree in an academic teaching field and at least ten years' teaching experience in a public school
22 or combination of public schools, the minimum salary shall be thirty thousand dollars; in the
23 2007-08 school year such minimum salary shall be thirty-one thousand dollars; in the 2008-09
24 school year such minimum salary shall be thirty-two thousand dollars; and in the 2009-10 school
25 year **until the end of the 2020-21 school year** such minimum salary shall be thirty-three
26 thousand dollars.

27 **(c) Beginning in the 2021-22 school year, for any full-time teacher with a master's**
28 **degree in an academic teaching field and at least ten years' teaching experience in a public**
29 **school or combination of public schools, the minimum teacher's salary shall be thirty-four**
30 **thousand dollars; in the 2022-23 school year, the minimum teacher's salary shall be thirty-**
31 **five thousand dollars; in the 2023-24 school year, the minimum teacher's salary shall be**
32 **thirty-six thousand dollars; in the 2024-25 school year, the minimum teacher's salary shall**
33 **be thirty-seven thousand dollars; in the 2025-26 school year, the minimum teacher's salary**
34 **shall be thirty-eight thousand dollars; in the 2026-27 school year, the minimum teacher's**
35 **salary shall be thirty-nine thousand dollars; in the 2027-28 school year and all subsequent**
36 **school years, the minimum teacher's salary shall be forty thousand dollars.**

37 2. Beginning with the budget requests for fiscal year 1991, the commissioner of
38 education shall present to the appropriate committees of the general assembly information on the
39 average Missouri teacher's salary, regional average salary data, and national average salary data.

40 3. All school salary information shall be public information.

41 4. As used in this section, the term "salary" shall be defined as the salary figure which
42 appears on the teacher's contract and as determined by the local school district's basic salary
43 schedule and does not include supplements for extra duties.

44 5. The minimum salary for any fully certificated teacher employed on a less than
45 full-time basis by a school district, state school for the severely handicapped, the Missouri
46 School for the Deaf, or the Missouri School for the Blind shall be prorated to reflect the amounts
47 provided in subsection 1 of this section.

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